

Standards & Discipline: “A Rock and a Hard Place” Written Case Study

Facilitator: Reading the Case Study twice often ensures that participants are prepared to discuss the issues.

Facilitator’s Summary: A commander struggles to regulate good order and discipline when informed there is a PFC in the unit having personal difficulties. The commander violated Army policy and regulation in order to provide assistance to the PFC who was a single mother.

Notes:

- What risks did the commander take on by not Chaptering this Soldier out of the Army?
 - Why are leaders sometimes afraid to bring Soldier difficulties to light?
- Army standards are expressed in DOD and Army policies.
 - Ask your group to write down what the policies are in regard to single parent Soldiers?
 - Were the commander, 1SG, and SFC wrong in not following Army policy?
- How did the commander fail to enforce standards?
 - Do your leaders ensure standards are enforced?
 - Share with the group standards that are enforced and how they impact the unit. What about standards that are not enforced?
- Soldiers show their discipline to uphold standards by willingly performing their duty at all times and subordinating their personal welfare to that of others.
 - Explain how the commander put the welfare of his Soldier before his own.
 - Has this happened in your organization? What would you do?